



August 3, 2019

To Whom It May Concern,

It is with great enthusiasm that I submit this letter of recommendation on behalf of Tim Boulware. I am the Athletic Director at Carroll College and Tim served as the radio play-by-play announcer on several occasions for football and men's and women's basketball games. In addition, because I have high school age children who participate in football and basketball, I had the opportunity to observe Tim in his role as the radio play-by-play announcer for Capital High School football and basketball.

Tim is passionate about broadcasting athletic contests and that shows in the quality of his work. His on air presentation is always done professionally, flows with listening ease, exhibits the appropriate level of enthusiasm, and displays an in-depth understanding of the game. When listening to Tim's broadcasts, his description of the action consistently paints a clear picture, while the insight he shares during down times keeps the on-air fans tuned in. When Tim would fill in for a Carroll broadcast of Fighting Saints athletics, I would always receive positive comments about the job he did.

I found Tim to be very contentious in his work, while having the ability to juggle several roles at the same time. Being prepared for each and every contest was a priority for him. No matter what level of game he was covering, Tim did in-depth advance research on teams, their personnel, how they were trending, and what their competition, past and present, was up to. Following one of Tim's broadcasts, I say without hesitation the listeners were more knowledgeable about both teams than before the broadcast.

I would not hesitate to hire Tim as I am confident he would more than meet your broadcast expectations. Please feel free to contact me if I can be of more assistance.

Sincerely,

Charlie Gross
Director of Athletics