

To whom it may concern:

I have worked closely with Tim for thirteen years in all aspects of my business from talent coaching, representation, to resume production.

After meeting Tim, I realized this was a special person with great character. Tim is not only a skilled broadcaster, he has a passion to learn that is unmatched. Thanks to this passion, Tim has improved tremendously over the years we have been working together. He is also extremely inquisitive and not afraid to ask the right questions in order to continuously reach new levels both on and off the air.

I have no doubt Tim would be an asset to any sports radio department. He brings a professionalism and work ethic that is infectious, and makes people around him better.

Feel free to contact me at your convenience to discuss Tim Boulware in greater detail.

Sincerely,

A handwritten signature in black ink, appearing to read "David Brody", with a long horizontal flourish extending to the right.

David Brody
Broadcaster Marketing Services
President
1-877-888-1267