

November 23, 2020

To Whom It May Concern

RE: Timothy Boulware

Dear Sir/Madam:

I had the pleasure of working with Tim Boulware from April of 2019 through mid-November of 2020, approximately 19 months. Tim served as our production manager and did a terrific job for us.

As the Production Manager for AM 1260 The Rock, Tim was responsible for the quality of our on air product. As an affiliate of the EWTN Global Catholic Radio Network, much of our programming comes from the network. It was Tim's job to make sure any local content was scheduled correctly, adjusting to network changes, recording, editing, and producing underwriting spots, advertising and three local programs, and managing several live remotes annually. Tim also acted as a liaison with our audio engineer, ensuring our equipment was calibrated and functioning properly.

In the year and a half that I worked with Tim, I found him to be conscientious, hardworking, and genuinely concerned about the quality of his work. Tim has a great sense of humor, is a team player, and is sensitive to his co-workers needs. He is respectful of his superiors while being candid in sharing his thoughts on issues regarding daily operations.

Many of our on-air guests complimented Tim on how he made them feel comfortable in studio, ranging from bishops to high school students. Tim was always kind, would direct guests to get the best audio from them, and was patient in doing several takes when needed without making anyone feel uncomfortable.

Tim Boulware is the kind of person you want on your team and will give you 100%.

Should you want to talk further about Tim, I can be reached at 216-618-6677.

Sincerely,



Bernadette Boguski
Executive Director
AM 1260 The Rock