

Clifton R. Topp  
5920 Sun Ridge Drive  
Rock Springs, Wyoming  
82901  
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To Whom It May Concern:

Tim Boulware worked for me during my tenure as General Manager at Wyo Radio in Rock Springs, Wyoming from January of 2010 to August of 2012. Tim was part of the number one morning show in southwest Wyoming with the late Bill Luzmoor. The Wyoming Association of Broadcasters recognized Tim and Bill as the number one morning show in the state of Wyoming. Tim was our News and Sports Director plus performed some personality bits with Bill. Tim was also the Operations Manager and was responsible for maintaining the computer system, some commercial production, and of course was our exclusive sports play by play announcer. Tim was energetic and never left a project undone and would stay until the job was completed. Tim is a real trooper who works very hard. I was impressed with Tim's work ethic and his high level of ethics and always ready to do the "right thing". Doing the right thing means a lot to management as it creates a high level of trust that you need in any organization.

Tim wanted to broadcast some of the American Legion games in Rock Springs. As our sales team was tied up with other projects, the only way to make this happen was for Tim to sell sponsorships himself. He took on the project and sold to advertisers that weren't currently on the air. He did a great job.

The Rock Springs and Green River area was very accepting of Tim on the morning show and his great play by play talent displayed on the games he broadcast for us. Tim was thorough and studied the team and players in depth before air time to sound professional and make the listener aware of the teams involved. Tim would make a great hire for this position you are seeking to fill. I recommend Tim very highly. If I were to go back into broadcasting again Tim would be my first hire.

Yours truly

Clifton R. Topp